

**POSTDOCTORAL SCHOLAR-EMPLOYEE
POSTDOCTORAL SCHOLAR-FELLOW
POSTDOCTORAL SCHOLAR-PAID DIRECT
FISCAL YEAR**

**Salary/Stipend Scale
2/1/2012**

Experience Level	6/1/2011	2/1/2012
0 (0 – 11 months)	\$38,496	\$39,264
1 (12 – 23 months)	\$40,548	\$41,364
2 (24 – 35 months)	\$43,476	\$44,340
3 (36 – 47 months)	\$45,192	\$46,092
4 (48 – 59 months)	\$46,884	\$47,820
5 (60 – 71 months)	\$48,900	\$49,884

In accordance with Article: 4, Compensation, of the UC-UAW Postdoctoral Scholars Collective Bargaining Agreement, these new salary amounts must be applied to the following postdoctoral scholar personnel actions:

1. All first-time postdoctoral scholar appointments made on or after February 1, 2012
2. Reappointments on or after February 1, 2012 of postdoctoral scholars, whose appointment salary amounts were at their experience level salary minima

Postdoctoral Scholars currently appointed at above or below their experience levels are not affected by this revised salary scale at this time:

- a. *Postdoctoral Scholars who have been historically appointed below their experience level prior to collective bargaining are not affected by the scale, but should receive 3% upon reappointment in accordance with Article 4. Section C.3. through May 31, 2013, and a 3.5% increase from June 1, 2013 - May 31, 2014.*
- b. *Postdoctoral Scholars reappointed effective February 1, 2012 and after who were appointed above their experience level shall receive at least a 2% salary increase in accordance with Article 4, Section C.2.b.*

Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.

Rates for the Postdoctoral Scholar titles apply to both represented and non-represented employees in these titles.