CLINICAL INSTRUCTOR:
This level is to be used for fellows in training or recent graduates with no fellowship or teaching experience/less than one year out of residency training.

Board eligibility: (successful completion of an accredited residency program in his/her field)

Time in rank at Instructor level with the exception of time spent in formal fellowship training counts as a part of the 6-10 year teaching requirement for promotion from Assistant to Associate Clinical Professor. Normal time in Clinical Instructor rank is 2 years.

ASSISTANT CLINICAL PROFESSOR:
This level is to be used as normal entry level.

Board Eligibility: (successful completion of an accredited residency program in his/her field)
Note: This level does not require board certification but does require board eligibility.

Teaching Experience: Two years of Medical School teaching experience is preferred. It is required that there is some teaching experience. Teaching experience acquired during fellowship training may be counted. In addition, in departments that have longer residency training requirements, i.e. surgery, the higher level residents would have equivalent teaching experience. If there is no teaching experience, the entry level should be Clinical Instructor. VFAC will consider the recommendation of the Chair of the Department, as he/she would be in the best position to make a qualifying judgment of appointee’s appropriate level.

Fellowship training beyond board requirements, scholarly achievement in the form of publications and prominence in scientific societies may be considered in lieu of board certification/teaching experience.

ASSOCIATE CLINICAL PROFESSOR:

Board Certification: May be waived in exceptional cases, where teaching experience, publications, and special qualities warrant appointment/promotion to this rank

Teaching Experience: Six to ten years teaching experience at the Assistant Clinical Professor level on a medical school faculty

Accelerated promotion is possible based on the recommendation of the department chair.

Scholarly Achievement in the form of publications, prominence in scientific societies, professional prestige in the community and/or participation in state or national medical organizations may be considered in lieu of, or in combination with suggested years of teaching experience.

CLINICAL PROFESSOR:

Board Certification: May be waived in exceptional cases where teaching experience, publications, and special qualities warrant appointment/promotion at this rank

Teaching Experience: Six to ten years teaching experience at the Associate Professor Level on a medical school faculty

Scholarly Achievement in the form of publications, prominence in scientific societies, professional prestige in the community and/or participation in state or national medical organizations may be considered in lieu of, or in combination with suggested years of teaching experience.

National recognition as a result of professional endeavors may be considered in lieu of or in combination with years of teaching.

GUIDELINES FOR NON PHYSICIANS:

Board Certification: recognized terminal (most advanced) degree in the field/ state license to practice in this field is required/ certification or registration by National Society where available

Teaching Experience: two or more years teaching experience on a medical school faculty or other university based health care program preferred