

PROFESSOR SERIES PROPOSED FOR STEP VI.

Submitting a file for Professor Step V for a review to step VI is considered “Advancement”, not a regular merit. Advancement to Step VI for a full Professor is considered much like a promotion and is a “milestone” for the professorial career. The proposed advancement file must pass additional review by the appropriate SOM Advisory committee and the faculty candidate must meet the criteria of APM Advancement to Step VI:

For Professor, step VI, "evidence of highly distinguished scholarship, highly meritorious service, and evidence of excellent university teaching . . . great distinction, recognized nationally or internationally."

Six years normally separate the first two promotions. (Assistant to Associate and Associate to full Professor level.) The normal period of service in step in each of the first four steps of the rank of Professor is three years. Service at Step V may be of indefinite duration. Movement to Professor Step VI represents fifteen years of work at the level of Professor with national or international recognition for significant accomplishments ([APM 220-18 b \(4\)](#)).

Advancement to Professor VII, VIII and IX will usually not occur after less than three years of service at the previous step.